**Duke MOVES Program: Falls and Safe Patient Handling and Mobility (SPHM)**

**Champion Role Description**

**Requirements:**
- Frontline staff i.e., RN, Therapist, Technologist, Pharmacist with at least 1 year experience
- Inpatient: 1-2 from each unit/clinic/department
- Ambulatory/Other: Number variable based on location; HBCs, and DPC are encouraged to combine efforts when in same site; departments in multiple sites are encouraged to have one for entire department

**Eligibility:**
- Current performance evaluation reflects overall fully achieves or exceeds performance
- Nursing: completion of preceptor training recommended
- Complete initial Duke MOVES Champion training
- Review Champions policy and sign Champion Participation Form (attached to Champion policy), give to Manager to sign and provide paper/faxed/scanned copy to Entity Facility Coordinator (Program Leader)
- Minimum 2 year commitment

**Responsibilities**

1. Serves as unit/clinic/department expert and resource on all activities related to Duke MOVES for managers, coaches, peers, patients, and families
   a. Collaborates with other resources; i.e. Skin Care Champions on use of SPHM equipment to decrease adverse outcome.
2. Role models/motivates/coaches the use of SPHM equipment/devices and adherence to SPHM and Falls policies (yellow socks, armbands, bed/chair alarms, bedside reporting/handoffs, including every shift Falls assessment and Bedside Mobility Assessment Tool (BMAT) score/SPHM equipment used). Fosters critical thinking regarding use of SPHM equipment, bed/chair alarms, and practice change
3. Maintains knowledge of Duke MOVES program to provide education on the unit/clinic/department (equipment, processes, and policy)
   a. Attends 75% of Duke MOVES Champion meetings (either Champion or co-champion). Shares updates and solicits feedback
   b. Attends Duke MOVES continuing education offered annually
   c. Participates in facility-wide Duke MOVES initiatives and projects i.e., workshop development, equipment review
4. Leads/collaborates/delegates to unit/clinic/department DUKE MOVES Coaches to implement and maintain Duke MOVES practices
5. Training
   a. Trains Duke MOVES Coaches on key program concepts, equipment, policy, etc. and revalidates competency annually
   b. Coordinates and assists Coaches to
      i. Conducts new hire training: hands-on, return demonstration competency check off on SPHM technology available on the unit/clinic/department and fall training
      ii. Conducts annual staff skills revalidation
   c. Collaborate with Coaches and frontline staff to determine additional training needs
6. Communicates Duke MOVES information or updates:
   a. Communicates with Duke MOVES Oversight Committee, entity Facility Coordinator, manager, clinical lead, Coaches, and staff on success stories or concerns related to SPHM technology, falls, improvement needs, news from committee
   b. Uses emails, staff meetings, bulletin boards, etc to communicate about Duke MOVES
   c. Reviews all fall SRs to identify trends, opportunities for improvement, and create corrective action plan
   d. Encourages staff to report falls/SPHM technology issues/concerns to Manager, complete falls huddle, enter SRS and significant event note in Maestro, report staff injuries online, and complete RCA per entity requirements
   e. Conducts unit/clinic/department meetings with Coaches i.e., updates from Duke MOVES meetings
   f. Collaborates with Manager to track unit/department data related to Duke MOVES: Dart rate, falls rate, equipment/device utilization
   g. Collaborates with Manager for training required of employees injured while performing patient handling or mobilization activities and completes refresher/additional education needed
   h. Collaborates with Infection Prevention Liaison (IPL, Ambulatory settings)
7. SPHM technology maintenance
   a. Facilitates data collection and audits or delegates to Coaches
   b. Monitors and ensures SPHM technology (equipment, slings, liners, batteries, etc.) on the unit/department is working properly and is stored in the proper and accessible location and that falls signs are posted in patient rooms
   c. Educates/reminds staff to complete work order with Clinical Engineering (CE) if SPHM technology or bed/chair alarms malfunction or with Hill-Rom if bed malfunctions. Tracks status of completion of work orders. Communicates to staff when CE is repairing SPHM technology
   e. Ensures facility and manufacturer infection control requirements are followed

*Updated Feb 2018*